



# Global Environmental Policy

Effective as of April 12, 2023

GM recognizes that healthy, balanced, and functioning ecosystems are vital to the ongoing success of our business and to the livelihoods and wellbeing of our customers, communities, and people everywhere. That is why we are proud of our commitment to protect human health and the environment. As a responsible corporate citizen, we continually assess the environmental impacts of our activities, products, and services as a basis for our Global Environmental Policy and are committed to reducing or eliminating wherever practicable these impacts through the establishment of appropriate objectives and targets. This policy establishes a globally consistent standard intended to protect the environment by establishing sound design, engineering, manufacturing, and distribution practices that support compliance while minimizing negative environmental impacts.

GM's Management of Environmental Compliance and Guiding Environmental Commitments, within this document, are the foundation of this policy and serve as a guide for all GM employees worldwide. We communicate our annual progress to meet our commitments in our GM Sustainability Report, which can be found on [gmsustainability.com](https://gmsustainability.com). Related policies, such as our Human Rights, GM Code of Conduct, and Supplier Code of Conduct policies, can also be found [here](#).

## APPLICABILITY

This Global Environmental Policy applies to everyone in our company, at every level, as well as subsidiaries and joint ventures that GM controls. We expect third parties, including consultants, agents, sales representatives, distributors, independent contractors, contract workers, and suppliers, to act in a way that is consistent with the principles and values of our Global Environmental Policy when conducting business with GM. We expect employees working with our third parties to hold them accountable.

## UNITED NATIONS GLOBAL COMPACT

In 2015, GM became a signatory to the United Nations (UN) Global Compact. The UN Global Compact endorses a framework of principles in the areas of human rights, labor, the environment, and anti-corruption and promotes taking strategic actions to advance broader societal goals, such as the UN Sustainable Development Goals (SDGs). This Global Environmental Policy promotes the following SDGs to minimize environmental impacts:

- SDG 6 – Clean Water and Sanitation
- SDG 7 – Affordable and Clean Energy
- SDG 9 – Industry, Innovation, and Infrastructure
- SDG 11 – Sustainable Cities and Communities
- SDG 12 – Responsible Consumption and Production
- SDG 13 – Climate Action
- SDG 14 – Life Below Water
- SDG 15 – Life on Land
- SDG 17 – Partnerships for the Goals

GM is also a signatory to the CEO Water Mandate – a UN Global Compact initiative – joining other global businesses to address key challenges around water security and further aligning to the UN SDGs. We are mapping our water progress and achievements against the mandate’s six core target areas: direct operations, supply chain and watershed management, collective action, public policy, community engagement, and transparency.

## GM’S MANAGEMENT OF ENVIRONMENTAL COMPLIANCE

GM is committed to protecting human health and the environment through compliance with environmental regulations and policies, its Environmental Performance Criteria (EPC), which set internal standards for GM operations in the absence of equally protective laws or regulations, and a robust global enterprise environmental management system.

### Compliance with Environmental Regulations and Policies

**We are committed to complying with all applicable laws and regulations, as well as conforming to applicable GM policies, standards, and procedures.**

*We are dedicated to:*

- Conforming to applicable internal Environmental Performance Criteria (EPC). GM’s EPCs are internal standards that guide environmental performance at GM’s operations that in many cases go above and beyond applicable laws and regulations. The EPCs ensure that GM operations have qualified resources and adequate budgets to manage environmental activities, provide for accurate and timely environmental metric reporting, verify the proper management of wastes, water, and stormwater, set standards for material storage and structural containment to prevent releases, manage air emissions from paint operations, and ensure due diligence and remediation of contaminated media.
- Conducting self-evaluations and/or risk assessments at all sites to assure compliance with environmental regulatory and GM requirements.
- Assessing record-keeping responsibilities and implementing programs for all requirements specified in operating permits, licenses, or by other GM policies or other authorities.
- Reporting all compliance information timely, accurately, and responsibly to corporate staffs and regulatory authorities, as required by permits, regulations, and GM requirements.
- Encouraging employees to speak up either openly or anonymously, using a GM reporting channel when they become aware of an issue involving compliance with environmental laws, regulations, and this policy.

### Global Enterprise Environmental Management System (EMS)

**We are committed to a systemic management approach to minimize our environmental impacts around the world. We will strive to enhance the natural environment in and around the facilities that we operate. We will consistently and continually assess the impact of our operations and our products on the environment and the communities in which we live and operate with a goal of continuous improvement.**

*Our EMS process:*

- Develops, implements, sustains, regularly assesses, and improves our operations to achieve continual improvement.
- Follows or aligns with internationally recognized protocols such as ISO 14001.
- Aligns with and fully integrates these protocol concepts into our global manufacturing system and other operating systems.

- Requires self-assessment activities to monitor compliance and conformance to regulations and policies.
- Drives corrective and preventative actions to improve compliance with and conformance to regulations and policy requirements.
- Supports internal and external stakeholder expectations relating to minimizing impacts and improving and preserving the environment associated with our operations, the products that we make, and the communities in which we work and live.

## GM'S GUIDING ENVIRONMENTAL COMMITMENTS

GM's Guiding Environmental Commitments encourage environmental stewardship in both daily conduct and in the planning of future products and programs. Specific goals associated with our Guiding Environmental Commitments and progress are detailed in GM's annual Sustainability Report. The Guiding Environmental Commitments support and embrace GM's purpose, growth strategy, values and behaviors, and our vision of a future world with zero crashes, zero emissions and zero congestion.

### Energy Management

**We are committed to energy conservation, energy efficiency improvements, and achieving energy intensity goals throughout our global sites and operations.**

*We are dedicated to:*

- Reliable, competitive, and sustainable energy sourcing.
- Consistent energy efficiency and conservation.
- Embracing new energy efficient technologies.
- Educating our employees and our communities on energy saving initiatives.

### Environmental Stewardship

**We are committed to being good stewards of the environment by minimizing our impacts and by participating actively in educating the public regarding environmental conservation and biodiversity.**

*We remain dedicated to:*

- Protecting and promoting biodiversity through wildlife habitat certification and protection.
- Preventing deforestation, conserving water, and caring for natural resources in and around our facilities and the communities where we operate.
- Engaging our communities and workforce on environmental and STEM education.

### Greenhouse Gas Emissions & Climate Change

**We are committed to climate action, the public disclosure of greenhouse gas emissions, and achieving Science Based Targets for emissions reductions aligned with the most ambitious targets of the Paris Agreement.**

*We are dedicated to:*

- Consistently making clear our position on climate action with our global employees, supply chain, and other stakeholders, including policymakers, regulators, and shareholders.
- Recognizing the transportation sector is a leading contributor to global greenhouse gas emissions and the importance of reducing the sector's emissions in the transition to a low carbon future.
- Reducing the carbon emission footprint of sourced materials in new GM vehicles.

### Improving Technologies

**We are committed to vigorously pursuing the development and implementation of technologies for minimizing pollutant emissions from products and our operations.**

*We remain focused on:*

- Reducing emissions from our manufacturing operations.
- Leading the industry in zero-emissions mobility development and advancements.
- Innovations in manufacturing technologies.
- Ensuring robust wastewater treatment processes.

### Partnerships for the Goals

**We are committed to collaborating with suppliers, other companies, and civil society organizations that work together to make progress towards our environmental and social goals.**

*We seek to:*

- Collaborate within and across industries to advance sustainable and socially responsible business and supply chain programs.
- Encourage participation in the Supplier ESG Partnership Pledge.
- Invest in organizations that support the transition to clean mobilities through our Climate Fund.

### Renewable Energy

**We are committed to powering our facilities and sites globally with renewable energy and will advocate for policies that promote renewable energy use and demand.**

*We will aggressively pursue:*

- Renewable electricity sources as defined by the RE100 Technical Criteria, such as wind, solar, and landfill gas.
- Renewable energy advocacy through partnerships with NGOs, peer companies, and other stakeholders.

### Waste Reduction

**We aim to be a Zero Waste company by aggressively pursuing targets to divert waste from landfills, incinerators, and energy recovery facilities while conserving resources and recycling materials at every stage of the product life cycle.**

*This will be achieved through:*

- Promoting Zero Waste practices in all our operations through employee engagement and implementation of Zero Waste projects.
- Advancing circular economy initiatives by implementing cradle-to-grave design in our products and processes to minimize waste.
- Beneficially reusing byproducts generated at our facilities.
- Incorporating sustainable materials management and increasing the use of recycled content in our products and processes.
- Partnering with external suppliers and organizations to further develop and invest in a robust reuse/recycling industry.

## Water Conservation and Quality

**We are committed to responsibly using water and achieving water intensity goals while taking actions that preserve water quality and conservation across our operations, in our supply chain, and in the communities in which we operate.**

*We will act by:*

- Reducing water used in our operations and adapting water use appropriately.
- Evaluating opportunities for capturing spent water and re-purposing in other onsite processes.
- Prioritizing best practices on our water reduction and reuse initiatives throughout our global operations.
- Encouraging our employees to share ideas on ways to conserve water.

## **POLICY GOVERNANCE AND OVERSIGHT ROLES AND RESPONSIBILITIES**

The GM Environment & Sustainability Team (EST) provides environmental policy governance and oversight. The EST is chaired by the Environmental Policy Manager, Global Public Policy. Additional committee organizations include Sustainable Workplaces, Legal Staff, and GM Audit Services, with oversight provided by senior leadership or Executive Vice Presidents of each member area and the GM Board of Directors, as required.

The EST was formed at the direction of the GM Executive Oversight Committee (management leadership group appointed by the Board of Directors and Chief Executive Officer) and meets a minimum of three times per year, or as required, to establish policy direction, monitor compliance status, and address specific compliance events. The EST will periodically report out to the GM Executive Oversight Committee on the status of GM's environmental compliance as appropriate. In the annual review and oversight of the environmental policy, GM is committed to engage internal and external stakeholders in the policy development process.

## **RELATED GLOBAL POLICIES**

[Human Rights Policy](#)

[GM Code of Conduct](#)

[GM Supplier Code of Conduct](#)

[Sustainable Natural Rubber Policy](#)