(Street)

(City)

**DETROIT** 

1. Title of Security (Instr. 3)

FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D.C. 2054 | 19 |
|-----------------------|----|
|-----------------------|----|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL        |           |  |  |  |  |  |  |  |  |
|---------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:         | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average I | ourden    |  |  |  |  |  |  |  |  |
| hours per response  | 0.5       |  |  |  |  |  |  |  |  |

Form filed by More than One Reporting

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

MI

(State)

| Instruction 1(b).  | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934      |                                  | Tiours per response.                                |  |
|--|---|----------------------------------|---|--|
|  | or Section 30(h) of the Investment Company Act of 1940                      |                                  |   |  |
| 1. Name and Address of Reporting Person* <u>Johnson Gerald</u> | 2. Issuer Name <b>and</b> Ticker or Trading Symbol General Motors Co [ GM ] | (Check all applicable Director   | 10% Owner   |  |
| (Last) (First) (Middle) 300 RENAISSANCE CENTER                 | 3. Date of Earliest Transaction (Month/Day/Year) 02/06/2024                 | X Officer (giv below)            | ve title Other (specify below) utive Vice President |  |
| M/C: 482-C24-A68   | 4. If Amendment, Date of Original Filed (Month/Day/Year)                    | t/Group Filing (Check Applicable |   |  |
|  |   | X Form filed                     | by One Reporting Person                             |  |

Rule 10b5-1(c) Transaction Indication

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 7. Nature of Indirect 2A. Deemed 5. Amount of 2. Transaction Date Transaction **Execution Date** Securitie if any (Month/Day/Year) Code (Instr. 8) Beneficially Owned Following Beneficial Ownership (Month/Day/Year) Reported Transaction(s) (Instr. 3 and 4) (Instr. 4) Code Amount Price

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   |        |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | Form:<br>Direct (D) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|--------|-----|--|--------------------|---|--|---|--|---------------------|--|
|   |   |  |   | Code                         | v | (A)    | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |                     |  |
| Restricted<br>Stock<br>Units <sup>(1)</sup>         | (2)   | 02/06/2024                                 |   | A                            |   | 36,731 |     | (3)  | (4)                | Common<br>Stock   | 36,731                                 | \$0   | 36,731   | D                   |  |

## Explanation of Responses:

- 1. These Restricted Stock Units ("RSUs") are awarded pursuant to the Company's 2020 Long-Term Incentive Plan.
- 2. The RSUs do not have a conversion or exercise price. Upon vesting, they will be settled in shares of the Company's common stock on a one-for-basis.
- 3. Of these RSUs, one-third will vest on February 6, 2025, one-third will vest on February 6, 2026, and one-third will vest on February 6, 2027.
- 4. The RSUs do not have a date on which they will expire. They will be fully settled on February 6, 2027.

48265

(Zip)

# Remarks:

/s/ Tia Y. Turk, Attorney-in-Fact for Mr. Johnson

02/08/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.